

The Bermuda Telephone Company Limited



30 VICTORIA STREET
P.O. BOX HM 1021
HAMILTON, BERMUDA HM DX

TEL. (809) 295-1001
TELEX 3682 TELSUA BA
FAX (809) 292-1192

PRIVATE & CONFIDENTIAL

7th January, 1993

Mr. Ernest L. Pacheco,
General Manager & Secretary,
The Bermuda Telephone Company, Limited,
Hamilton,
Bermuda.

Dear Mr. Pacheco,

This is to confirm our discussion, prior to the Christmas Holidays, when I intimated to you that I would retire this year.

As you are aware, I first joined the Company in 1959 but, due to health reasons I had to leave the Island. On my return I was invited to re-join the Company and the Anniversary of my 30 years of unbroken service falls on the 18th July, 1993.

I would, therefore, like to make Friday, 23rd July, 1993 my last day with the Company and I trust that this period of notice meets with your approval.

I have enjoyed the challenges and the excitement of being part of a team which provides Bermuda with the very best in telecommunications and I would take this opportunity of wishing this fine Company, and all persons involved, continued success in the future.

With best personal regards,

Yours sincerely,

Doreen Bullock,
Manager,
Corporate/Public Relations.

cc: Mr. C.R. Young, President
Dr. J.A.C. King, Vice President

The Bermuda Telephone Company Limited



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20th April, 1993

PRIVATE & CONFIDENTIAL

Mr. A.W. Taylor,
Senior Manager,
Personnel,
The Bermuda Telephone Company, Ltd.,
Admin. Building,
Victoria Street,
Hamilton,
Bermuda.

Dear Mr. Taylor,

This is to confirm that I will be retiring on Friday, 23rd July, 1993 on completion (18th July) of 30 years unbroken service with the Company.

I am aware that there are details to discuss pertaining to my retirement and I will be pleased to meet with you when it is convenient to yourself.

With kind regards,

Yours sincerely,

(M. Doreen Bullock)
Manager,
Corporate/Public
Relations

The Bermuda Telephone Company Limited



30 VICTORIA STREET
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HAMILTON, BERMUDA HM DX
TEL (809) 295-1001
TELEX ~~220132~~/3682 BA

5th July 1989

Mrs. M.D. Bullock
Manager
Corporate/Public Relations
The Bermuda Telephone Co., Ltd.
30 Victoria Street
HAMILTON
BERMUDA

Dear Doreen:

This is just a short note to thank you for all the work and worry you put into the production of our Annual Report and the organization of the Annual General Meeting. The quality of our Annual Report this year is, I think, the best ever and we have to thank you for much of that.

I am very grateful to you.

Yours sincerely,

D. Mannus
General Manager

DM:mh

"Vienna",
63 Mizzentop Road,
Warwick,
Bermuda. WK 06

10th August, 1993

Mrs. Doreen Bullock,
"Bamburgh",
4 Cloverdale Road,
Devonshire,
Bermuda. FL 01

Dear Doreen,

I was very touched by your letter and card, and I thank you most sincerely for your very kind words of encouragement. The excellent manner in which you carried out all of your duties will be hard to follow, but I will certainly give it my best shot.

Your friendship, your words of encouragement and your sound advice have been a source of comfort to me over the past 26 years, and I thank you.

I enjoyed, and will certainly miss, all the lengthy chats we used to have on various topics. However, the stories you relayed about your years in England fascinated me. You really should put your memoirs on paper and write a book!

Do take care of yourself Doreen, and enjoy every minute of your well-deserved retirement. You, Arthur, Judith, John, Alexander, Richard and Justin will always be in my thoughts.

Let's keep in touch!

Sincerely,

Cyril



CABLE & WIRELESS
BERMUDA

Cable and Wireless plc
PO Box HM 151
20 Church Street
Hamilton HM AX
Bermuda

Telephone: +1 809 297 7000
Facsimile: +1 809 295 7909
Telegrams: CABLEWIRE
Telex: 3222 CWADM BA

EXT.258/239/93/MKT/C123

4th August 1993

Mrs. Doreen Bullock
"Bamburgh"
4 Cloverdale Road
Devonshire FL 01

Dear Doreen:

Thank you very much for your letter of 21st July, 1993.

I too have appreciated our friendship and the mutual respect we held for each other. I shall miss this relationship. I am comforted however by the fact that you have earned a well deserved break from all the stress and I wish you all the best for a long, happy and healthy retirement.

It was wonderful having lunch with you on Monday and I hope we can stay in touch. I intend to call you from time to time just to see how you are doing. Don't forget the promises you made to your grandchildren.

All your friends at C&W join me in wishing you all the best in your retirement.

With warm regards.

Your truly,

Cornell R. Fox

The Bermuda Telephone Company Limited



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21st July, 1993

Mr. Cornell Fox,
Commercial Manager,
Cable & Wireless Plc.,
Church Street,
Hamilton,
Bermuda.

Dear *Cornell*,

I could not let the occasion of my retirement go by without dropping you a short note to say how much I have appreciated our friendship and the mutual respect which has existed between us over the years.

Thank you, Cornell, for your support.

I know you will be pleased to hear that Cynthia Kuchler will take over my responsibilities as Manager Corporate/Public Relations as of 23rd July, 1993.

With my very best wishes to you and your staff and to all of my friends at C. & W.

Sincerely,

Doreen

(D. Bullock)

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21st July, 1993

Mr. Hank Wieland,
USTA
900, 19th Street NW
Washington, D.C. 20006-2190
U.S.A.

Dear Hank,

This is just a note to advise you that, finally, I am retiring. Friday, 23rd July is my last day with the Company after over 30 years of service.

I could not let the occasion pass without dropping you a line to tell you how much our friendship has meant to myself and to the Bermuda Telco.

These last two years have been busy (and different) and I am truly sorry that I was not able to attend recent P.R. Seminars; my attendance at these functions goes back to the 70's.

I sincerely trust that with my retirement our close ties with your wonderful Association will not come to an abrupt end. With this in mind, I will write Kathy Bauman and ask her to add my successor's name (Cynthia Kuchler) to her mailing list.

Leslie Harmer mentioned your promotion and I send you my very best wishes for your continued success. You always do such an excellent job. USTA is fortunate, indeed, to have a person of your calibre at the top.

My career is over and I am now looking forward to "putting my feet up". I have enjoyed every minute of my time as a member of the "Telephone family" and the many challenges and changes in the industry throughout the years.

Thank you again, Hank, and if you ever revisit Bermuda, please let us know.

Sincerely,

(D. Bullock)

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27th July 1993

PERSONAL & CONFIDENTIAL

Mrs. M.D. Bullock,
Corporate/Public Relations Manager,
The Bermuda Telephone Co. Ltd.,
30 Victoria Street,
Hamilton,
Bermuda. HM 12

Dear Doreen,

Our past year's financial operating results, shown in our Annual Report, reflect the efforts of all our management staff in making 1992/93 a successful year.

In recognition of your participation in bringing about this success, our Board of Directors agreed that a management bonus should be paid.

May I personally thank you for your assistance and support in the past year, which has been very much appreciated. A cheque is enclosed which I hope you will enjoy in whatever way you choose.

Yours sincerely,

E.L. Pacheco,
General Manager.

ELP:mhh
Enclosure.

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16th July, 1993

Mrs. C.D. Hall,
Manager,
Marketing Department,
Admin. Building.

Dear Mrs. Hall,

Thank you indeed for the very beautiful floral arrangement presented to me at my last Managers' meeting. Your lovely gesture really took me by surprise.

Also, the sentiments expressed verbally and in the card touched me deeply and they will remain amongst my treasured retirement memories.

Thank you all for your support over the past 30 years which has been greatly appreciated by myself. I have enjoyed working with you all and being a member of the "Telephone Family".

I wish you all well in the years ahead and also continued prosperity in the future for our very fine Company.

My very best regards to you all and, again, thank you!

Sincerely,

S. O'neen

The Bermuda Telephone Company Limited



VICTORIA STREET
P.O. BOX HM 1021
HAMILTON 5, BERMUDA
TEL. 809-(29)-5-1001
TELEX 3201 BAV3682 BA

July 15, 1993.

Mrs. Doreen M. Bullock
Corporate Manager
30 Victoria Street,
Hamilton.

Dear Doreen,

Thank you for joining me for lunch yesterday, I really enjoyed the fellowship, and am happy we have had this opportunity to restore our working relationship.

I should also like to say Thank You for your assistance over the years, and the guidance and support you have provided me with.

I am sure you will meet your retirement with new challenges, and I wish you and Arthur well during your retirement.

Again, thank you. It has been a pleasure working with you.

Sincerely,



Austin B. Woods

Senior Manager Customer Services.

The Bermuda Telephone Company Limited



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16th July, 1993

Mr. A.B. Woods,
Senior Manager,
Customer Services Department,
The Bermuda Telephone Co. Ltd.,
St. John's Road,
Pembroke, Bermuda.

Dear *Austin*,

Your letter touched me deeply and I thank you for your very kind and tender thoughts. Thank you also for the lovely lunch.

It has been a great pleasure for me, also, to have worked with you and particularly during these last few years. I think you will agree that the camaraderie amongst the Team during the last B.I.U. Negotiations was great!

I wish you well, Austin, in all of your endeavours and feel the Company is fortunate to have someone of your calibre on its Senior Management Team.

With all my good wishes,

Sincerely,

Doreen.

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15th July, 1993

Mrs. M. Doreen Bullock,
Corporate/Public Relations Manager,
The Bermuda Telephone Company, Ltd.,
Administration Building,
30 Victoria Street,
Hamilton,
Bermuda. HM 12

Dear Mrs. Bullock,

A luncheon by the Board of Directors will be held in your honour on Monday, 26th July, 12.30 p.m. for 1.00 p.m. in the Dining Room, 3rd Floor, Administration Building.

We look forward to seeing you on this very special occasion.

Yours sincerely,

E.L. Pacheco,
Secretary.

ELP:ck

Dist: ELP (2) ECP (2) GJE (2)
LES (2) ABW (15) ADS (4)
AWT (4) DHV (13) DWM (8)
ERL (13) FWD (11) GFM (10)
JWD (4) WCR (10) DAY (2)
General Notices: File
Pres. & Sec. TELCo Div. BIU
Pres. & Sec. TELCo Div. BPSA

15th July, 1993

THE BERMUDA TELEPHONE COMPANY, LIMITED

GENERAL NOTICE No.500

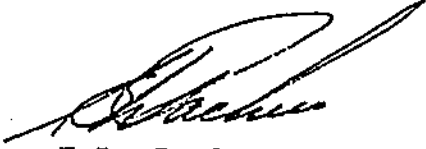
PROMOTION & TRANSFER

Mrs. Doreen Bullock will be retiring from our Company on 23rd July, 1993 after 30 years of loyal service. I am sure you will join me in wishing Mrs. Bullock a long and happy retirement.

As a result of Mrs. Bullock's retirement, Mrs. Cynthia Kuchler will be promoted to the position of Corporate/Public Relations Manager.

In addition to this, Mrs. Maxine Hunt will be transferred to the position of Executive Secretary to the General Manager.

I have confidence that these ladies will receive your full support in their new positions, and we wish them well.


E.L. Pacheco,
General Manager.

ELP:ck



As from Bermondsey.

July 28 1991

THE ROYAL AUTOMOBILE CLUB, PALL MALL, LONDON, SW1 071-030 2345

My Dear
Dennis

I missed your Retirement
Date. On July 23 I was
in the middle of the woods of
Gloucestershire. Tooting the hills & vales.
Now I'm back in the club.

I know a lot of tributes
could have been paid to you on that
day. They can never be enough &
no one can say as much as I would
have done. And even that couldn't be
adequate. Of all the many fortunate
things that have come my way, surely
none can surpass your part in my life.
Coming as it did at a crucial moment
— when most needed.

Apart from taking care of everything

your patience, kindness and forbearance
are things I shall always remember.

I'm sure I must have been a
terrible fellow to work for - at times,
anyhow. And it was your caring and
intelligence that sustained us, during
those sometimes difficult, formative times.
And I think it showed.. I hope
so.

And now you are retired,
you can do something very special:
you can look back at a wonderful
career with pride & a feeling of achievement.

All I hope now, with true
sincerity, is that you will experience
& achieve that satisfaction & leisure
you so richly deserve.

One of the happiest things
for me is to observe your warm
& very complete family life. Now
enriched by the leisure which will
be yours. May it be truly blessed
and achieve much fulfillment.

Your grateful friend,

Leslie Horner /